

东方日升职业健康与安全政策

Occupational Health and Safety Policy

东方日升始终高度重视员工的职业健康安全，倡导“以人为本、安全为天”的经营理念，以健全的管理体系、有效的项目实践和全员的安全文化，以及对职业健康与安全的持续改进，为员工、承包商提供安全、健康的工作环境。

At Risen Energy, we have always attached great importance to the occupational health and safety of its employees. It advocates the business philosophy of "people-oriented and safety first", and with a sound management system, effective project practices, a safety culture for all employees, and continuous improvement of occupational health and safety, Provide a safe and healthy working environment for employees and contractors.

本公司承诺将职业健康与安全 (OHS) 作为企业运营的核心组成部分，严格遵守适用的法律法规，建立并持续改进 OHS 管理体系，确保所有业务运营、员工、承包商及受公司监督的个人在安全健康的工作环境中履行职责。我们将通过风险识别、隐患排查、事故管理、预防措施、健康服务及应急预案等多种手段，有效降低安全生产事故及职业病的发生风险，并在事故发生时及时处置，切实保障员工身体健康。我们坚信，通过共同努力和持续改进，可以实现“零事故”的目标，为员工和承包商创造安全、健康的工作环境。

We are committed to making Occupational Health and Safety (OHS) a core component of its operations, strictly complying with applicable laws and regulations, and establishing and continuously improving its OHS management system to ensure that all company operations, employees, contractors, and individuals under the Company's supervision perform their duties in a safe and healthy working environment. We will adopt a range of measures — including risk identification, hazard inspection, incident management, preventive actions, health services, and emergency preparedness — to effectively reduce the risks of workplace accidents and occupational diseases, and to respond promptly in the event of an incident, thereby safeguarding employees' health. We firmly believe that through joint efforts and continuous improvement, we can achieve the goal of "zero accidents" and create a safe and healthy working environment for all employees and contractors.

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■ 职业健康与安全政策 Occupational Health and Safety Policy

• 遵守法律法规 Compliance

我们严格遵守所有适用的职业健康与安全法律法规，包括国家和地方的规定、国际相关职业健康与安全准则及标准，积极响应国际倡议，并遵守行业自愿性项目及集体协议，确保公司运营始终符合法律与规范要求。

We strictly comply with all applicable occupational health and safety (OHS) laws and regulations, including national and local requirements, relevant international OHS standards and guidelines, actively respond to international initiatives, and adhere to industry voluntary programs and collective agreements to ensure that the Company's operations always meet legal and regulatory requirements.

• 风险管控 Risk Management:

每年通过“安全生产万里行”内部检查等活动，组织全公司、全区域的危险源识别与评价，预防职业伤害和疾病的发生，定期通过整理事故管理系统后台数据，针对高频事故制定措施以降低同类型事故发生率；员工可通过隐患管理系统，及时提报 EHS 隐患风险。

Through regular internal safety inspections, we identify and evaluate safety hazards annually to prevent injuries and occupational diseases. We analyze data from our accident management system to develop measures for high-frequency incidents, reducing the recurrence of similar cases. Employees can promptly report EHS-related risks through our hazard management system.

• 树立目标 Target Setting:

我们将以量化的方式设定安全、健康与环保管理的绩效近期、远期目标，确保它们具有可衡量性和可达成性。并通过定期的评估和监控来跟踪绩效。

We set short-and long-term quantitative targets for the performance of our safety, health and environmental management to ensure that they are measurable and achievable. Performance is tracked through regular evaluation and monitoring.

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- **持续改进 Continuous Improvement:**

我们持续完善和改进职业健康与安全 (OHS) 管理体系及绩效, 建立优先事项和行动计划。通过搭建 EHS 信息平台, 实现隐患排查、整改与验证的闭环管理与监督, 自主开发并运行 EHS 隐患排查系统和职业健康管理系统, 采取有效措施和技术手段, 依据评估等级制定改进行动策略并划分优先顺序, 不断提升工作环境的安全性与健康性。

We continuously enhancing and improving the performance of our Occupational Health and Safety (OHS) management system, with clearly defined priorities and action plans. By establishing an EHS information platform, we ensure closed-loop management and supervision of hazard identification, rectification, and verification processes. We have independently developed and operate both an EHS hazard identification system and an occupational health management system, implementing effective measures and technical solutions. Based on assessment ratings, we formulate improvement strategies, prioritize actions, and continuously improve the safety and health of the working environment.

- **共同参与 Consultation with and participation of workers:**

我们倡导员工与企业共同合作, 通过沟通与协商机制, 鼓励员工及员工代表积极参与职业健康与安全管理体系的制定、实施与改进, 并利用 EHS 改善提案系统等渠道提出改进建议, 共同营造安全、健康的工作环境。

We promote collaboration between employees and the Company by encouraging employees and their representatives to actively participate in the development, implementation, and improvement of the occupational health and safety (OHS) management system through communication and consultation mechanisms, and by submitting improvement suggestions via channels such as the EHS improvement proposal system, thereby fostering a safe and healthy working environment together.

- **供应链管理 Supply chain Management:**

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我们要求供应商建立符合本公司管理要求的职业健康与安全管理体系。

We request our suppliers to establish occupational health and safety management systems that align with our company's management requirements.

■ OHS 管理系统 OHS Management System

• 管理方针 Management Policy

安全优先、生命至上、合规守法、绿色发展、全员参与、追求卓越。

Safety first, life above all, compliance with laws and regulations, green development, full participation, and pursuit of excellence.

• 风险评估与危害管理 Risk Assessment and Hazard Management

每年开展职业健康与安全风险和危害评估，以确定可能在工作场所造成伤害的因素，并确定行动计划的优先顺序并将其与量化目标相结合，以应对这些风险；制定《职业健康与安全应急预案》整合准备和响应紧急情况的行动。

We conduct annual OHS risk and hazard assessments to identify workplace factors that may cause harm. We prioritize these risks and integrate mitigation measures with quantitative targets. Additionally, we have developed OHS Emergency Plans that incorporate preparatory actions for emergencies.

• 健康目标进展跟进 Follow-up on the Quantitative Targets:

公司成立 OHS 管理小组，评估减少/预防健康问题/目标风险方面的进展，制定并整合包含量化目标的行动计划，有效应对这些风险。公司先后制定了《环境与职业健康安全监测控制程序》、《环境与职业健康安全运行控制程序》等管理制度，建立调查公司内部与工作有关的损伤、健康不良、疾病和事故的程序。

We have established an OHS management team to assess progress in reducing and preventing health risks. Management systems such as "Environmental and Occupational Health and Safety Monitoring and Control Procedures" and "Environmental and Occupational Health and Safety Operation Control Procedures" have been formulated. Additionally, we have implemented

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procedures for investigating work-related injuries, illnesses, and accidents within the company.

■ 员工培训与供应商人员健康管理 Training and Health Management of Employees and Suppliers

我们为所有员工提供必要的职业健康与安全培训和教育。我们编制并印发了《EHS 管理白皮书》培训教材，整合了有关公司工业安全、职业健康、消防等 EHS 领域的专业知识和管理规则，达到快速向全员，特别是新入职员工以及非 EHS 员工传达集团安全文化的效果。We provide essential occupational health and safety training for all employees. We have developed and issued the "White Paper on EHS Management," which consolidates expert knowledge and management guidelines on industrial safety, occupational health, fire protection, and other EHS aspects. This document is used to communicate our safety culture throughout the company, particularly to new recruits and non-EHS employees.

定期向供应商人员提供职业健康与安全培训，以提高意识并减少运营健康和安全事件；并在采购和合同要求中引入职业健康与安全标准。

We regularly provide occupational health and safety training to our employees and suppliers to raise awareness and reduce operational health and safety incidents. Additionally, we incorporate occupational health and safety standards into our procurement requirements.

签名 (President Signature) : _____

日期 (Date) : September 2025