

东方日升职业健康与安全政策

Risen Energy Occupational Health and Safety Policy

东方日升始终高度重视员工、承包商及其他受公司监督人员的职业健康与安全，倡导“以人为本、安全为天”的经营理念。公司通过健全的管理体系、有效的项目实践、全员参与的安全文化及持续改进机制，为相关人员提供安全、健康的工作环境。

Risen Energy attaches great importance to the occupational health and safety of employees, contractors and other individuals under the Company's supervision. Guided by the philosophy of people-oriented and safety first, the Company provides a safe and healthy working environment through a sound management system, effective project practices, a safety culture involving all employees and a mechanism for continuous improvement.

公司承诺将职业健康与安全（OHS）作为企业运营的核心组成部分，严格遵守适用的法律法规，建立并持续改进 OHS 管理体系。公司通过风险识别、隐患排查、事故管理、预防措施、健康服务和应急预案等手段，降低安全生产事故、职业健康损害、职业病及相关事件发生的风险，并在事件发生后及时调查、处置和跟踪改进，切实保障员工及相关方的身体健康与工作安全。

The Company is committed to making occupational health and safety (OHS) a core component of its operations, strictly complying with applicable laws and regulations, and establishing and continuously improving its OHS management system. Through risk identification, hidden-hazard inspection, incident management, preventive actions, health services and emergency preparedness, the Company works to reduce the risk of workplace accidents, occupational ill health, occupational diseases and related incidents, and to investigate, respond to and follow up on such events in a timely manner.

管理要点	Management Focus
合规守法：遵守适用的职业健康与安全法律法规、国家和地方规定、相关国际准则及标准，以及公司承诺适用的行业自愿性要求。	Compliance: comply with applicable occupational health and safety laws and regulations, national and local requirements, relevant international guidelines and standards, and voluntary industry requirements applicable to the Company.
风险管控：通过风险识别、隐患排查、事故管理、预防措施、健康服务和应急预案，降低安全生产事故、职业健康损害及职业病风险。	Risk management: reduce workplace accident, occupational ill health and occupational disease risks through risk identification, hidden-hazard inspection, incident management, preventive actions, health services and emergency preparedness.



管理要点	Management Focus
目标管理：以量化方式设定职业健康、安全与环境管理的近期和中长期目标，并定期评估、监控和跟踪绩效。	Target management: set short-, medium- and long-term quantitative targets for occupational health, safety and environmental management, and regularly evaluate, monitor and track performance.
持续改进：依托 EHS 信息平台、隐患排查系统和职业健康管理系统，推动隐患排查、整改、验证及复盘的闭环管理。	Continuous improvement: use the EHS information platform, hidden-hazard inspection system and occupational health management system to support closed-loop management of inspection, rectification, verification and review.

职业健康与安全管理原则 | Occupational Health and Safety Management Principles

1. 遵守法律法规 | Compliance

公司严格遵守所有适用的职业健康与安全法律法规，包括国家和地方规定、相关国际职业健康与安全准则及标准，并结合行业自愿性项目、客户要求及集体协议等适用要求，确保公司运营持续符合法律、规范及承诺要求。

The Company strictly complies with all applicable OHS laws and regulations, including national and local requirements and relevant international OHS standards and guidelines. It also considers applicable voluntary industry programs, customer requirements and collective agreements to ensure that operations remain aligned with legal, regulatory and committed requirements.

2. 风险管控 | Risk Management

公司持续识别并管理运营过程中的职业健康与安全风险。针对生产过程中可能涉及的多种化学物质，公司关注因直接接触或长期暴露可能导致的员工健康风险；针对电气作业、设备运行及光伏组件安装等场景，公司识别触电、高处坠落、机械伤害及其他潜在安全风险，并根据风险等级采取相应控制措施。

The Company continuously identifies and manages OHS risks across its operations. For production processes involving various chemical substances, the Company focuses on health risks that may arise from direct contact or long-term exposure. For electrical operations, equipment operation and photovoltaic module installation, the Company identifies risks such as electric shock, falls from height, mechanical injury and other potential safety hazards, and implements controls according to risk levels.

公司在高风险区域设置安全警示标识，配备必要的防护装备和工具，定期对设备进行维护和检查，确保设备设施安全运行。同时，公司加强全员安全生产与职业健康培训，提高员工对安全风险的识别、防范和应急处置能力。



The Company places safety warning signs in high-risk areas, provides necessary protective equipment and tools, and regularly maintains and inspects equipment to ensure safe operation. It also strengthens safety production and occupational health training for all employees to improve their ability to identify, prevent and respond to safety risks.

公司每年通过“安全生产万里行”、内部专项检查、飞行检查等方式，组织各基地开展危险源识别、风险评价和隐患排查。员工可通过 EHS 信息平台、EHS 意见邮箱、EHS 隐患举报电话、集团 EHS 联系人及隐患管理系统等渠道，及时报告工作场所危害和 EHS 隐患风险。

Each year, through activities such as Safety Production Inspection Campaigns, internal special inspections and unannounced inspections, the Company organizes hazard identification, risk assessment and hidden-hazard inspection at its sites. Employees may promptly report workplace hazards and EHS risks through channels including the EHS information platform, EHS feedback mailbox, EHS hazard reporting hotline, Group EHS contacts and the hazard management system.

3. 机遇管理与源头预防 | Opportunity Management and Prevention at Source

公司将职业健康与安全管理视为提升运营韧性和员工福祉的重要机会。公司通过技术升级、自动化生产线、密闭式操作设备和工艺改进，减少员工直接接触有害物质的机会，并推动产线迭代升级。

The Company regards OHS management as an important opportunity to enhance operational resilience and employee well-being. Through technology upgrades, automated production lines, enclosed operation equipment and process improvements, the Company reduces employees' direct exposure to hazardous substances and supports the upgrading of production lines.

通过加强职业健康与安全管理，公司努力降低因工伤、职业健康损害或职业病导致的停工损失，提升生产效率和员工满意度。公司积极投资研发更安全的生产工艺和材料，定期对作业环境进行风险评估，并持续优化职业健康管理体系。

By strengthening OHS management, the Company seeks to reduce work stoppages caused by work-related injuries, occupational ill health or occupational diseases, while improving production efficiency and employee satisfaction. The Company actively invests in safer production processes and materials, regularly assesses risks in the working environment, and continuously improves the occupational health management system.

4. 目标设定与绩效跟踪 | Target Setting and Performance Follow-up

公司以量化方式设定安全、健康与环保管理的近期和中长期目标，确保目标具有可衡量性和可达成性。公司通过定期评估、监控和复盘跟踪目标进展，并根据风险评估结果和实际绩效持续优化行动计划。

The Company sets short-, medium- and long-term quantitative targets for safety, health and environmental management to ensure that targets are measurable and achievable. Progress is tracked through regular evaluation, monitoring and review, and action plans are continuously optimized based on risk assessment results and actual performance.

5. 持续改进 | Continuous Improvement



公司持续完善 OHS 管理体系和绩效,建立优先事项和行动计划。公司依托 EHS 信息平台及自研系统,包括隐患排查系统和职业健康管理系统,实现隐患排查、整改、验证和监督的闭环管理。公司基于风险评估分级制定改进策略并明确优先级,持续提升工作环境的安全与健康水平。

The Company continuously improves the OHS management system and its performance by defining priorities and action plans. Using the EHS information platform and self-developed systems, including the hidden-hazard inspection system and occupational health management system, the Company implements closed-loop management of hazard inspection, rectification, verification and supervision. Improvement strategies are developed and prioritized based on risk assessment ratings to continuously enhance workplace safety and health.

OHS 管理体系 OHS Management System

1. 管理方针 | Management Policy

安全优先、生命至上、合规守法、绿色发展、全员参与、追求卓越。

Safety first, life above all, compliance with laws and regulations, green development, full participation and pursuit of excellence.

2. 风险评估与危害管理 | Risk Assessment and Hazard Management

公司每年开展职业健康与安全风险和危害评估,识别可能在工作场所造成伤害、健康不良、职业病或相关事件的因素,并根据风险等级确定行动计划的优先顺序,将风险控制措施与量化目标相结合。

The Company conducts annual OHS risk and hazard assessments to identify factors that may cause workplace injuries, ill health, occupational diseases or related incidents. Risks are prioritized according to risk levels, and control measures are linked with quantitative targets.

公司制定《职业健康与安全应急预案》,整合准备和响应紧急情况的行动。对重大风险、重复发生的隐患或高频事件,公司通过专项治理、技术改造、培训强化和管理复盘等方式推动风险降低。

The Company has established Occupational Health and Safety Emergency Plans that integrate preparedness and emergency response actions. For significant risks, recurring hidden hazards or high-frequency incidents, the Company reduces risks through special rectification, technical upgrades, enhanced training and management review.

3. 工作相关伤害、健康不良、疾病和事件调查程序 | Procedures for Investigating Work-related Injuries, Ill Health, Diseases and Incidents

公司建立工作相关损伤、健康不良、疾病和事件的报告、登记、调查、原因分析、纠正与预防措施跟踪及复盘改进程序。相关事件发生后,责任部门应及时组织调查,识别直接原因、根本原因及管理改进机会,并制定整改措施、责任人和完成时限。

The Company has established procedures for reporting, registering, investigating, analyzing root causes, tracking corrective and preventive actions, and reviewing work-related injuries, ill health, diseases and incidents. When an event occurs, the responsible department promptly organizes an investigation, identifies direct causes, root causes and management



improvement opportunities, and defines corrective actions, responsible persons and completion timelines.

调查结果及整改进展纳入事故管理系统或相关 EHS 管理台账进行闭环管理。公司定期整理和分析事故管理系统数据, 针对高频事故、同类事件或趋势性问题制定专项措施, 降低类似事件再次发生的可能性。

Investigation results and corrective-action progress are recorded in the accident management system or relevant EHS management records for closed-loop management. The Company regularly compiles and analyzes data from the accident management system, and develops targeted measures for high-frequency accidents, similar incidents or trend-based issues to reduce the likelihood of recurrence.

4. 员工协商与参与 | Consultation with and Participation of Workers

公司倡导员工与企业共同合作, 通过沟通与协商机制, 鼓励员工及员工代表参与职业健康与安全管理制度的制定、实施与改进。员工可通过 EHS 改善提案系统、隐患管理系统、EHS 意见邮箱、举报电话及管理沟通渠道提出意见、建议或隐患报告, 共同营造安全、健康的工作环境。

The Company promotes cooperation between employees and the Company through communication and consultation mechanisms, and encourages employees and their representatives to participate in the development, implementation and improvement of the OHS management system. Employees may submit suggestions, improvement proposals or hazard reports through the EHS improvement proposal system, hazard management system, EHS feedback mailbox, reporting hotline and management communication channels, thereby jointly fostering a safe and healthy working environment.

培训、健康服务与供应链管理 Training, Health Services and Supply Chain Management

1. 员工培训与能力建设 | Employee Training and Capacity Building

公司为员工提供必要的职业健康与安全培训和教育。公司编制并印发《EHS 管理白皮书》等培训材料, 整合工业安全、职业健康、消防及其他 EHS 领域的专业知识和管理规则, 向全员特别是新入职员工和非 EHS 岗位员工传达集团安全文化和管理要求。

The Company provides necessary OHS training and education for employees. It has prepared and issued training materials such as the White Paper on EHS Management, which consolidates professional knowledge and management rules on industrial safety, occupational health, fire protection and other EHS topics, and communicates the Group's safety culture and management requirements to all employees, especially new employees and non-EHS employees.

2. 健康服务与职业健康管理 | Health Services and Occupational Health Management

公司根据岗位风险 and 法律法规要求开展职业健康管理, 关注员工在作业环境中的健康风险, 推动职业健康检查、健康档案管理、作业环境监测、防护用品配置和职业健康培训等工作。

The Company conducts occupational health management according to job-related risks and



legal and regulatory requirements. It pays attention to employees' health risks in the working environment and promotes occupational health examinations, health record management, workplace environment monitoring, provision of protective equipment and occupational health training.

3. 供应链职业健康与安全管理 | Supply Chain Occupational Health and Safety Management

公司要求供应商建立符合公司管理要求的职业健康与安全管理体系，并在采购和合同要求中引入职业健康与安全标准。公司根据业务需要向供应商人员提供或推动其接受职业健康与安全培训，以提高风险意识并减少运营健康与安全事件。

The Company requires suppliers to establish OHS management systems that align with the Company's management requirements, and incorporates OHS standards into procurement and contractual requirements. Where needed, the Company provides or promotes OHS training for supplier personnel to raise risk awareness and reduce operational health and safety incidents.

监督、复盘与政策更新 Supervision, Review and Policy Updates

公司通过 OHS 管理小组、EHS 职能部门及相关业务部门开展职业健康与安全管理的监督和复盘，评估减少和预防健康风险、安全风险及职业病风险方面的进展。公司将根据法律法规变化、业务运营变化、风险评估结果、事故事件复盘及利益相关方反馈，适时更新本政策。

The Company conducts supervision and review of OHS management through the OHS management team, EHS function and relevant business departments, and assesses progress in reducing and preventing health risks, safety risks and occupational disease risks. This Policy will be updated as appropriate based on changes in laws and regulations, business operations, risk assessment results, incident reviews and stakeholder feedback.

总裁/签名 (President Signature) :



日期 (Date) : July 2026

